JEFFRES Companies

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Jeffres Sand & Gravel, Inc. Jeffres Excavating, A Division of Jeffres Sand & Gravel, Inc. Loup Valley Redi-Mix, LLC

EMPLOYMENT APPLICATION

(PLEASE PRINT) Position(s) Applied For **Date of Application** First Name Middle Initial Last Name Street Address/PO Box City State Zip Code Telephone Number(s) Home: Cellular: Other: Date of Birth Social Security Number Are you over 18 years of age? Yes No Do you have the legal right to work in the United States? Yes No Proof of citizenship or immigration status will be required upon employment. Do you have adequate transportation to work? Yes No Have you ever been employed by any of the Jeffres' Companies.? Yes No If yes, what dates?_____ Which Company? _____ On what date would you be available for work?_ Full Time Part Time Overtime Are you available to work: **Temporary** Are you currently on "lay-off" status and subject to recall? Yes No Can you travel if a job requires it? Yes No What days of the week would you consider being out of town for employment? Tuesday Wednesday Thursday Saturday Sunday Monday Friday Do you have a valid Driver's License? Yes No Do you have a current CDL License? Yes No Have you been convicted of a DUI in the past ten (10) years? Yes No Have you had 3 or more citations for moving violations in the past 3 years? Yes No Yes Have you ever been convicted of a felony? No Conviction will not necessarily disqualify an applicant from employment. If Yes, please explain:

Employment Experience

Employer Name:	Dates Employed From:	To:	
Address:			
Name of Supervisor:	May we contact this person?	Yes	No
Work Performed:			
Salary: Start End Reason for leaving	g:		
		_	
Employer Name:	Dates Employed From:	10:	
Address:			
Name of Supervisor:	May we contact this person?	Yes	No
Work Performed:			
Salary: Start End Reason for leaving	g:		
Employer Name:	Dates Employed From:	To:	
Address:			
Name of Supervisor:	May we contact this person?	Yes	No
Work Performed:			
Salary: Start End Reason for leaving	g:		
Employer Name:	Dates Employed From:	To:	
Address:			
Name of Supervisor:	May we contact this person?	Yes	No
Work Performed:			
Salary: Start End Reason for leaving	g:		
Annlicant's Statement			

In consideration of my employment, I agree to conform to the rules & regulations of the Jeffres Companies, and understand that my employment is "at will" and may be terminated for any reason that is not prohibited by law. The Jeffres Companies are a Drug Free Workplace. A substance abuse policy is in effect and substance abuse tests may be conducted prior to initial employment, when a violation of the policy is suspected and randomly. Initial and continued employment is contingent upon the reporting of negative test results.

Jeffres Companies considers applications for all positions without regard to race, color, religion, creed, gender, age, disability, martial of veteran status, sexual orientation or any other legally protected status. The U.S. Department of Labor does prohibit an individual under the age of 18 from working in hazardous occupations which include but are not limited to coal mining, mining (other than coal), and excavation operations.

I declare my answers to the questions on this application are true, and give Jeffres Companies the right to investigate all information given and to secure additional information, if necessary. I authorize Jeffres Companies to obtain an investigative background check which may include the following: a credit report, past employment, and criminal history. If employed I understand that Jeffres Companies may need to obtain a Department of Motor Vehicles driving record. I understand I have the right to make a written request within a reasonable period to receive the information obtained in any such investigations.

Signature:	Date:

EDUCATION High School Dates Attended:_____ Name:_____ Location: Graduated? Yes No **University or Technical College** Dates Attended:____ Name: Location:_____ Graduated? Yes No **EQUIPMENT OPERATIONS / MECHANICAL EXPERIENCE** Please indicate below how many years experience you have with the following: ____Ready Mix Truck Backhoe Motor Grader ____Wheel Loader ____Mechanical Experience* Dredge Scraper Haul Trucks ____GPS Equipment ____Other (please list)_____ Excavator Skid Loader *Mechanic Certifications & Experience:______ **MEDICAL** Do you have any physical condition(s) which may limit your ability to perform the position you have applied for? __Yes __No (NOTE: the work for which you have applied may involve one or more of the following job requirements: lifting, pushing or pulling 50lbs or more; lifting or extending 30lbs or more above the head; lifting, bending and turning at the waist simultaneously, standing or walking for at least two (2) hours at a time; uninhibited manual dexterity; operation mechanical equipment for long extended periods of time; exposure to temperature and weather extremes. If you do not know if these requirements relate to the work for which you have applied, please inquire.) If yes, please explain: References (Name) Phone # (Address) (Name) Phone # (Address)

Phone #

(Address)

(Name)

FOR PERSONNEL USE ONLY					
Arrange Interview	Yes	No			
Remarks					
Employed	Yes	No	Date of Employment		
Position			Hourly Rate/Salary		
ByNAME & TITLE			Date		

Notes: